

# **ANTI-RAGGING POLICY**

## **School of Innovation and Management**

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### **Objectives:**

1. To prevent ragging and drugs in all its forms in the School of Innovation and Management.
2. To propose adequate measures to the college authorities to curb ragging and drugs in the Campus.
3. To provide a safe and congenial environment for the students by instilling confidence in them.
4. To initiate required steps in the Institution as per the instructions received from AICTE, for their effective implementation.
5. To display banners and posters about ill effects of ragging and drugs and the related consequences.
6. To provide required guidance and counseling for the needy students.

### **Definition of Ragging (as per AICTE):**

“Ragging involves abuse, humiliation, or harassment of new entrants or junior students by the senior students. It often takes a malignant form wherein the junior is asked to do all sorts of uncomfortable/objectionable things”.

### **Anti-Ragging Committee (ARC):**

The School of Innovation and Management has constituted “Anti Ragging Committee” to probe into the matters related to teasing, bullying, unpleasant treatment, or handling of a student with rudeness, physical or psychological harm. The ARC aims to redress the grievances of students, especially first-year students. This cell strives to establish a conducive and safe environment in the institution for the freshly admitted students. This committee scrutinizes and ensures prevention and prohibition of ragging. If there is an appeal against the punishment order given by the Anti-Ragging Committee, the Director will have discretionary power to decide.

# **ANTI-RAGGING POLICY**

## **School of Innovation and Management**

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The complaints received from the students are redressed with mutual consultations and based on the gravity of the complaint. The students are encouraged to file their complaints which are considered by the Anti-Ragging Cell. The meetings will be called by the Co-Ordinator to decide the course of action to be taken depending on the seriousness of the complaint.

### **Functions & Responsibilities**

1. Awareness creation on anti-ragging measures
2. Guidance and counseling to the students as and when needed
3. Regular monitoring of anti-ragging measures
4. Ease of accessibility to the students
5. Public relations
6. Immediate response to the complaints

The composition of the committee is made in such a way that one faculty member from each department and one student representative from each section are to be accommodated. Students will be added as an when the academic session begins. The ARC has been constituted with the following faculty members:

# ANTI-RAGGING POLICY

## School of Innovation and Management

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S No.	Name of the Committee Member	Designation	Position	Phone No.	Email
1	Dr. Samala Nagaraj	Director	Coordinator	040-29565856-602	Samala.nagaraj@soim.edu.in
2	Dr. Lakshmi Rawat	Chairperson-Disciplinary & Academic Counselling Committee	Member	040-29565856-601	director.admissions@soim.edu.in
3	Dr. Roopa Modem	Assistant Professor	Member	040-29565856-603	roopa.m@soim.edu.in
4	Ms. Rasika Vootla	Warden - Girls Hostel	Member	040-29565856-604	rasika.vootla@soim.edu.in
5	Mr. Manoj	Manager - Administration and Maintenance	Member	-	manoj.g@soim.edu.in
6	To be confirmed	Social Worker NGO Representative	Member	-	-
7	To be confirmed	ACP-Shamshabad Police Station	Member	-	-
8	To be confirmed	Media Representative Senior Reporter, Khammam District	Member	-	-

# ANTI-RAGGING POLICY

## School of Innovation and Management

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S No.	Name of the Committee Member	Designation	Position	Phone No.	Email
9	Parent representatives will be added as an when the academic session begins	Parent Representative Hyderabad	Member	-	-
10	Students will be added as an when the academic session begins	Jr. Student Representative SoIM	Member	-	-
11	Students will be added as an when the academic session begins	Jr. Student Representative SoIM	Member	-	-

# **ANTI-RAGGING POLICY**

## **School of Innovation and Management**

---

### **Anti-Ragging Squad (ARS):**

The Anti-Ragging squad has the responsibility of ensuring constant vigilance, oversight, and patrolling activities. They must always be alert, active, and mobile. Additionally, the squad has the duty of conducting surprise raids on hostels and other susceptible locations where ragging incidents could occur or have the potential to occur. Furthermore, they have the power to inspect these places.

The responsibility of the Anti-Ragging Squad includes carrying out immediate investigations into any reported incidents of ragging by students. The squad must provide an enquiry report along with recommendations to the Institute's Anti-Ragging Committee for further action, as outlined in the Policy.

This policy takes effect immediately from the date of issuance of this Circular as an urgent measure to prohibit ragging within the Institute.

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4	Ms. Rasika Vootla	Warden - Girls Hostel	Member	040-29565856-604	rasika.vootla@soim.edu.in
5	Students will be added as an when the academic session begins	Jr. Student Representative SoIM	Member	-	-
6	Students will be added as an when the academic session begins	Jr. Student Representative SoIM	Member	-	-